

FINANCIAL ASSETS

EXECUTIVE SEARCH

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FINANCE * RISK * COMPLIANCE * OPERATIONS * TREASURY * AUDIT * INVESTOR RELATIONS

Software Engineer



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Cardano

Cardano was founded in 2000 to help pension plans achieve their financial objectives in a steady, predictable way by applying robust investment and risk management techniques. We currently employ more than 350 people based in the Netherlands and the United Kingdom.

Cardano hedges over 120bn euro of market risk for 50 pension funds, has 450bn euro under advice and manages 30bn euro of pension fund assets.

The role

You will join our 10 people-strong Software Engineering team to help development of desktop-, web- applications, microservices, system APIs and ETL jobs to make Cardano's processes in trading, portfolio construction, portfolio management and operations robust, scalable and efficient. We believe in self-organizing: you become part of a sub-team of 3 to 4 people who can plan their own work and choose how to keep track of it.

There is no middleman between you and the business and together with the business you convert their needs into software that is compatible with our stack, design philosophy and architecture. You develop a good understanding of financial markets in order to maintain a conversation with the business and think along with their problem statement.

We believe in picking the best tool for the job. Our stack, as listed above, consists of a variety of technologies that can best solve a specific problem. You have a voice in using, reducing or expanding that stack.

The role is on a 40 hour basis; 32 and 36 hours can be discussed.

Knowledge and Experience

We value the curiosity and intrinsic desire to investigate and understand a problem and trying out technologies one is unfamiliar with. Candidates display strong communicative skills and understand that programming in a team has a significant social component, both in interacting daily within your team and with business stakeholders.

Candidates see technology as a means, not as an end. They value a certain level of pragmatism and balance: not too many different technologies as this is hard to maintain, but not reinventing the wheel every single time. Candidates know what good architecture and good code are and always strive for it.

Good knowledge of Python or C#.NET is a necessity; both is desirable. Despite the fact that plenty of .NET applications and services will remain in .NET for the foreseeable future, it is good to realize that new applications and services will be built in Python. Knowledge about webservices, microservices, databases (SQL, Mongo) and low-code environments are all welcome but not strictly necessary.

Candidates preferably have a Master degree and if that is not of a technical nature (i.e. Computer Science or Engineering) show relevant (job) experience in programming. In case of medior or senior developers, the level should be reflected in the experience and responsibilities. Experience in institutional banking or in the financial risk management industry is welcome but not a necessity.

Contact

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